Chams
Coding schools in refugee camps

JOB DESCRIPTION

ASSESSMENT / TEACHING / COMMUNICATION
CODING SCHOOL FOR REFUGEES & JORDANIANS

Position : **Lead Trainer**
Duration of the position : 10 Months
Location : **Mafraq — Jordan**
Hiring organization : Chams Foundation

1.   Presentation

CHAMS Foundation is a combination between a coding bootcamp and a leadership programme whose aim is to get refugee and underprivileged youth with a passion for technology to participate to the local and international ICT sector. By offering free and certified « coding » training to people between 17 and 25 years old we want to sustain youth social inclusion between refugees and host communities as well as their employability regarding all gender. Our operational framework consist on developing social value programme by jointly bring together expertises on education and technology via the establishment of strong partnerships relation with institutional, EducTech, academics, corporates and other actors both at national and international level.

This is a pilot project :

- Chams Foundation is prospecting in Jordan since March 2018.

- Targeting 30 young people for a 7 months intensive training — 50% Syrians/Jordanians & men/women

- Objectives are to 1) Train our students 2) enhance the cohort professional integration 3) understand the ICT regional ecosystem 4) be aware of the labour legal system 5) capitalizing on project's assumptions for replication…

- Current partners are UNHCR, Al al-Bayt University, Simplon.co & Codi.tech and more to join

Simplon.co, the first coding school to have joined Chams Foundation, is providing the web development intensive pedagogy to the programme. Based in France and developing activities around the world, it is a network of social coding bootcamps offering free digital skills trainings sessions to underprivileged people.

2.   Position Description

Missions
Your missions are to 1) ensure & monitor the training & its contents 2) enhance & conduct students professional integration 3) manage the pedagogic team 4) assist the Project Manager 5) prospect for partnerships

Activities
- **Management & Training**
— Participation to the Simplon.co training & abilities to replicate the pedagogy
— Pedagogic Team and the Cohort (selection, training, security, etc)
— Support and strengthen students in their professional integration
— Training's implementation, equipment and schedule
- **Assistance**
— Reporting to the Project Manager on lessons learned, challenges, KPI, etc
— Promoting partnership & the project through various media
— Organizing and taking part to ecosystem events & meetings with & without the students
- **Monitoring & Assessment**
— Training process & contents setting up
— Training monitoring & assessment tools setting up
— Students acquisition evaluation & Training monitoring and assessment

Any other duties as appropriate to the position & requested

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3.   Qualifications & Deliverables

Requirements
- Advanced degree (minimum Bachelor) in subsequent relevant field : computer programing, digital technology or related
  And / Or
- Experiences
    ✳ Minimum of 3 years
    ✳ As a Developer (Web Agency, SMEs, etc) &/or in a Teaching / Management position
    ✳ In the Middle East &/or in the Humanitarian sector would be an asset but not required
- **Excellent level in English & Arabic** both oral and written — French would be an asset but not required

Other competencies
- Passionate about software programming & working in various contexts in the selected programming languages
- Fluency in at least two programming languages (Php, Symfony, JavaScript, HTML, CSS, etc) & in agile methodologies (Scrum, eXtreme programming, etc)
- Good with system administration matters : management tools, SEO, community management, etc
- Pedagogic approach — Learning by doing / Patience / Mindful
- Product oriented, Collaborative & Entrepreneurial approach
- Strong motivation / Dynamic / Curious / Adaptable
- Excellent interpersonal & communication skills — Ability to represent the organization to partners/other stakeholders & to participate to community/ecosystem events
- Responsible — Well-organized / Working autonomously & in Team
- Knowledge &/or interest in more than two of the subsequents sectors (digital, education, migration, protection, etc) or ICT related issues (security, big-datas, blockchain, etc)

Deliverables
- Attendance sheets, Project documents, Training Action Plan, Contents tools…
- Assessing reports : mid & final reports on pedagogic & training aspects
- Leading interview process : student & team selection, monthly bi-weekly students interview…
- Events animation : students training, team training, networking, ecosystem and project events…
- Other Documents & Reports

4.   Conditions & Responsibilities

- Full-time employment 5 days a week
- Location — Al al-Bayt University — Mafraq
- Salary & working conditions to be discussed
- August 2018 to 31th May 2019
- Responsibilities :
    - Under the Responsibility of the Project Manager (hierarchical line) & Simplon.co (functional line)
    - Responsible for all training elements of the project (team, students, equipment, contents, schedule…) & towards all partners

Only full application in English sent to martin@chamsngo.org sent prior to **July 30th 2018** will be considered (job informations references in the email header).
Send I) a cover letter, II) a current resume and III) contact information of two references
Only short-listed candidates will be contacted for an interview.